

## **Broadhempston Parish Council**

### **CIVILITY AND RESPECT PLEDGE**

Broadhempston Parish Council resolved to sign the Civility and Respect Pledge as follows:

- Our council has agreed that it will treat all councillors, clerk, members of the public, representatives of partner organisations, and volunteers with civility and respect in their role.
- Our council has put in place a training programme for councillors and staff.
- Our council has signed up to a Code of Conduct for councillors.
- Our council has good governance arrangements in place, including staff contracts and a dignity at work policy.
- Our council will commit to seeking professional help in the early stages should civility and respect issues arise.
- Our council will commit to calling out bullying and harassment if and when it happens.
- Our council will continue to learn from best practice in the sector and aspire to being a role model/ champion council, eg via the Local Council Award Scheme.
- Our council supports the continued lobbying for the change in legislation to support the Civility and Respect Pledge, including sanctions for elected members where appropriate.

Date of policy: December 2023

Approved by Council date: 14 December 2023

Policy version reference: 231116

Supersedes: N/ A

Policy effective from: 15 December 2023

Date for next review: December 2025